



THEME 1:

Engineering Workforce
Capacity building- to increase
diversity and inclusivity in the
future skills pipeline.

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ENGINEERING WORKFORCE CAPACITY BUILDING – WFEO COMMITTEE

- “Capacity Building in the Engineering Environment is a lever for Economic, Social and Sustainable development and is recognized as a priority in the global Engineering community” -Martin Manuwa Chair CECB



INCLUSIVITY AND DIVERSITY IN THE FUTURE PIPELINE SKILLS

- It promotes Creativity
- Brings a sense of Belonging
- Promotes teamwork
- Improved Decision making
- Increased Innovation and Creativity

Theme 1: Engineering Workforce Capacity building- to increase diversity and inclusivity in the future skills pipeline.

The WIE is committed to capacity building programs which will:

Attract a diverse future generation;

Champion the reduction of the gender digital divide;

Work with partners, provide guidance on creating and maintaining inclusive cultures;

Create opportunities for employers to drive strategy;

Extend the focus of our diversity and inclusion activity beyond gender to other underrepresented groups and recognize the impact of intersectionality;

Engage engineering PEIs in using the case studies to build a culture of inclusion across the engineering profession;

Use our membership to identify innovative policies, programs, measures and conditions needed to attain gender balance, eliminate violence and promote inclusive representation in engineering.

ICIT

INTERNATIONAL CONFERENCE ON
INNOVATION AND TECHNOPRENEURSHIP
2024

W  E



- a) Host a Special WiE session at ICIT Conference
- b) 3 Webinars on Women Engineering and Leadership

26 & 27 September 2024 | Hybrid Mode

Education
Next-Gen Horizons in Computing
Engineering Innovation and Invention
Integrating Health and Life Sciences for a Sustainable Future





ACTIVITIES TO BE COVERED IN 2024

- Have mentorship programs to young women and girls discuss inclusivity and diversity .(1)
- Visit and inspire students in universities and colleges to promote women participation in STEM and inspire the young women(2)
- Have a panel discussion by female candidates under the Engineering Institution of Zambia(EIZ) and other engineering bodies within the region via webinar to discuss inclusivity and diversity in male dominated professional bodies(1)



THANK YOU FOR YOUR ATTENTION!!