



WFEO-WIE COMMITTEE REPORT



Vision and Mission

Vision Statement for WFEO-WIE

- To promote equality, diversity, and inclusivity in the engineering workforce (with a focus on women).

Mission Statement for WFEO-WIE

- To harness the collaborative power of the group to attract, retain, and promote the cause of females and other under-represented groups using innovation and technology to achieve a sustainable world, that leaves no one behind



Strategic Themes

WFEO-WIE has four overarching themes :

- **Theme 1:** Engineering Workforce Capacity building- to increase diversity and inclusivity in the future skills pipeline.
- **Theme 2:** Engineering Workforce Capacity building- to encourage female engineering retention and leadership
- **Theme 3:** Collection of Engineering Strategic Indicators
- **Theme 4:** Working in Partnership to address the Sustainable Development Goals, with a particular emphasis on Goal 5 and its relationship with the other Goals.



Operating Principles

- The WFEO-WIE facilitates programmes and activities to increase the visibility of women in WFEO by ensuring the active involvement of female engineers in other Standing Technical Committees (STC's) of WFEO.
- The WFEO-WIE works through its assigned theme leads to execute its strategy with the support of the hosting institution.
- GhiE is hosting the WFEO-WIE Secretariat for 2024 to 2027
- The WFEO-WIE Executive Committee has been established with representatives from 4 regions of WFEO (Africa, Asia/Pacific, Europe and Americas). We are working to get a representative from Arab Region.



Chair of WIE-WFEO 2024-2027



Ing. Dr Enyonam Kpekpena, Ghana
Past Theme 2 Lead (WFEO –WIE – 2020 - 2023)
President, Women in Engineering
(WinE, Ghana)



Deputy Chair of WIE-WFEO 2024-2027



IR Prof. Dr. LEONG Wai Yie, Malaysia
Past Theme 1 Lead WFE)-WIE 2020-2023
Past Chair, WIE Malaysia
Award Winner, WFEO Women In Engineering
Award 2022
INWES Vice President of External Relations



WFEO-WIE Secretariat Team 2024-2027



Ing. Mavis Dede Allotey
Deputy Project Engineer
Ghana Ports and Harbours Authority

Organizer, WIE-WFEO



Ing. Felcia Ankrah - Quarm
Principal Electrical Engineer
Electricity Company of Ghana

Coordinator, WIE-WFEO



WFEO-WIE Secretariat Team 2024-2027



Zipporah K. Amankwah
Executive Director of Asaase Yaa & Friends Network
Youth in Engineering Programs Coordinator, Ghana

Administrator, WIE-WFEO



Ayisha Osmanu, Administrative
Manager of the Ghana Institution
of Engineering

Deputy Administrator, WIE-WFEO



Theme 1 Leads 2024-2027



IR Prof. Dr. LEONG Wai Yie, Malaysia
Past Theme 1 Lead WFE)-WIE 2020-2023
Past Chair, WIE Malaysia
Award Winner, WFEO Women In Engineering Award 2022
INWES Vice President of External Relations



Eng. Sharon Mabengwa Musonda, Zambia
Vice President, Membership and Continuous
Professional Development, Engineering
Institution of Zambia.

Theme 2 Leads 2024-2027



Eng. Jitu Kebede Guta, Ethiopia
Chair, Ethiopian association Civil Engineers (EACE)



Man Chit Jovian Cheung, Hong Kong

Theme 3 Leads 2024-2027



Yvette Ramos, Switzerland
President and cofounder WOMENVAI
NGO
President Swiss Engineering , Switzerland
Past WFEO-WIE Theme Lead (2016-2019)



Jeanette Southwood, Canada
Vice President, Corporate Affairs and
Strategic Partnerships, Engineers
Canada
Past WFEO-WIE Theme 3 Lead (2020-
2023)

Theme 4 Leads 2024-2027



Dawn Bonfield, UK
President, Commonwealth
Engineers Council
WFEO-WIE Theme 4 Lead
(2020-2023)



Eng. Agness Mofya Mwansa, Zambia
Chairperson - Zambia Women in
Engineering Section,
Chairperson- SAFEO WIE.



Maria Noelia Centry Rodriguez, Peru
WFEO-WIE Rep, College of Engineers ,
Peru
Inter-Institutional Relations
Coordinator, WIE Committee, College
of Engineers, Peru.



WIE-WFEO - Advisors 2024-2027



Engr. Yetunde Holloway, Nigeria
Past Chair, WFEO-WIE



Engr. Tessy Gbayan, Nigeria
Past Administrative Officer, WFEO-WIE



Activities Completed

- **Secretariat Admin and Governance Processes established**
- **Completed nominations and selection processes for WFEO-WIE theme leads**
- **Completed Orientation Processes for all members on the WIE-WFEO Executive Committee (WFEO-Theme Leads)**
- **Held 3 Theme Leads meetings**
- **Established WFEO-WIE Operations & Activity Calendar to cover 2024**
 - Meetings times
 - Activities for 2024 (Webinars)
 - Reporting schedules
 - Newsletters Publishing



Next steps

- **Hold INWED Webinar (10th INWED Anniversary)**
- **Work with PEIs and WIE chairs to align their WIE activities with WIE strategic objectives**
- **Implement WFEO-WIE Activities for 2024**
- **Ensure WIE representation on all WFEO STCs and WFEO Committees**



Thank
you

